

Welcome to MediZone!

MediZone is a Scandinavian-based medical recruitment and staffing agency situated in Sweden. We provide recruitment and staffing solutions for hospitals and nursing centres in Denmark, Sweden and Norway. Through our extensive network of specialist doctors and nurses we can meet staffing requirements either on a temporary or an ongoing basis.

MediZone offers high quality recruitment and staffing solutions on an international market. We provide solid competence within medicine and management, along with customer-tailored solutions based on proven working methods and a well-defined recruitment concept.

Professionalism and quality, together with a customer-oriented and personal service are among the core values of our business.

Please do not hesitate to contact us for further information.

Recruitment

For the individual physician does a recruiting basically consist of the following procedur:

The doctor begins by answering an interest inquiry from MediZone alternative Initiates contact with an inquiry via email to recruiter@medizone.se. Thereafter, the physician questions in a web form on experience, Specialist focus, current position, family relationships, interests, future ambitions, the root causes for a possible refugees, etc. We need this information to make a first match against the recruitment needs that exist and to prepare for an interview.

For the people who are being considered for the next stage in the recruitment process, it may be necessary to answer further questions in an online form. We then set a date for the interview in your home country. The purpose of the interview is to identify your skills and your personal qualities so good that we can find the right position and the work to suit your preferences.

There is a great shortage of specialist skills in the following areas: general medicine, dermatologist, ophthalmologist, psychiatry but also a range of other specialist areas.

When one of the clinics or hospitals that we contact is interested in your particular profile, we discuss with them ways in which your skills and qualities can bring to

the clinic the very resources they need. Next, we link you up with the current employer through example via Skype.

You will then have the opportunity to ask each other questions and complete the information. Second, determine a point in time when you fly up to Sweden to visit your potential future workplace for, on-site, discuss the concrete conditions of a possible employment. On this occasion you will get an extended information about what it means to live and work in Sweden. Salaries, pensions, tax, social security benefits, etc. It can be mentioned that Sweden together with the other Nordic countries probably has the most comprehensive and generous social welfare and security systems in the world.

Equality between men and women in the workplace and in society in general is well developed and is in the top in an international comparison. Generally speaking, the rules of procedure within healthcare in Sweden is teamoriented where responsibility for different tasks delegated to many different hands. The decision making process is normally delegated within everyone's responsibility. There are high demands on employers to offer a good psychosocial work environment. Through the past years, many healthcare providers conducted a systematic effort to steer their business through a modern value-based approach instead of the older hierarchical organization.

During your visit to Sweden, you will also get information about the various forms of accommodation. If you have family, you will also get information about schools for the children and the opportunity for your partner to get a job in Sweden if there is such an interest. The opportunity for doctors to take out bank loans to finance the purchase of housing, car, etc. are very good. Interest rates in Sweden are among the lowest in Europe and the Swedish krona is very stable. It may be added that the economy of Sweden and the Swedish banks are very strong.

It is necessary to learn the Swedish language in order to work as a doctor in Sweden. It normally takes 3-6 months of studies until you are more or less independently can work within your profession depending on which specialist focus you have. You will receive salary during your language studies. When you and your Swedish employers have signed an employment contract, it takes up to three months before your medical legitimation has been converted to a Swedish. If you have specialist qualifications in any field, you may need to supplement with additional courses in place in Sweden which your employer pays and with a period of work before you get a Swedish equivalent specialist qualifications in your area. It is recommended that you begin your language studies in place in your home country until your medical legitimation has been converted to Swedish. Then continue your language studies, often fulltime, in Sweden. Language teaching in Sweden is particularly suited to physicians recruited from different countries. This means that you associated with language teaching receive training in medical law and how Swedish society works. As you begin to understand the language, interspersed your language studies with practice in your workplace so that you can safely and securely channeled into your role as a doctor.

When you move to Sweden, you will get the help you need on the practicalities relating to the move itself, choice of residence, school to your children, language teaching to your children and your partner, Swedish social security, the establishment of the bank account and registration to the different authorities so you can enjoy the same rights as Swedish citizens and practical issues related to life in Sweden in general.

Do not hesitate to contact us with your inquiry via recruiter@medizone.se